



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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To,

**The Circle Secretaries,
Central office-bearers
and District Secretaries.**

Dear Comrades,

The landmark All India Conference of BSNLEU.

The 10th All India Conference of BSNLEU was enthusiastically held at Guwahati, from 02nd to 04th April, 2022. The venue of the Conference was Pragjyotish ITA Centre, Machkhowa, Guwahati.

Flag hoisting ceremony.

The flag hoisting ceremony of the Conference started sharply at 9:00 am on 02nd April, 2022. The National Flag was hoisted by Dr.Dinesh Vaishya, Chairman, Reception Committee. The Union Flag was hoisted by Com.P.Abhimanyu, General Secretary, amidst thunderous slogans. Thereafter, all the leaders and delegates paid floral tributes at the martyr's column.

Inaugural session.

The inaugural session of the All India Conference started exactly at 09:30 am. A brief cultural programme marked the beginning of the inaugural session. Com.Animesh Mitra, President, presided over this session. Dr. Dinesh Vaishya, Chairman, Reception Committee, delivered the welcome address. On behalf of the CHQ, Com.P.Abhimanyu, GS, briefly welcomed all the leaders and the delegates.

Com.K. Hemalata, National President, CITU, delivered the inaugural address of the Conference. The pro-corporate and anti-working people policies of the present day government, the attacks that are being unleashed on the public sector, the glorious two day General Strike by the Indian working class and the need to strengthen the unity of the working class, were highlighted by Com.K. Hemalata.

BSNLEU is affiliated to the **Trade Union International (Transports, Ports, Fisheries and Communications)**. Com.Erdem Ilhami, one of the leaders of the TUI (TPFC), had come from Istanbul, Turkey, to address BSNLEU's Conference. In his address, Com.Erdem Ilhami, explained about the world-wide struggles of the working class, against privatisation and the ruthless exploitations of the capitalist class. He also explained how the US imperialism is posing a threat to the world peace. On behalf of BSNLEU, Com.J. Sampath Rao, AGS, handed over 700 US dollars to Com.Erdem Ilhami, as affiliation fee to the TUI(TPFC).

Com.V.A.N. Namboodiri, former General Secretary of BSNLEU, participated in the inaugural session together with his wife. He vividly recollected the glorious role played by BSNLEU in protecting and strengthening BSNL.

The All India Centre of BSNLEU had given call to collect Rs.5/- each from the members, as donation to the All India Agricultural Workers Union. Com.B. Venkat, General Secretary, AIAWU, addressed the Conference and explained about the need to strengthen the unity of the industrial workers and agricultural workers to fight against the anti-working class policies of the government. On this occasion, on behalf of BSNLEU, a cheque for Rs.2 lakh was handed over to Com.B. Venkat, General Secretary, AIAWU, by Com.Nagesh Kumar Nalawade, Vice President (CHQ).

All the leaders of the major unions and associations of BSNL, addressed the Conference. Com.Chandeshwar Singh, GS, NFTE BSNL, Com.Veerabhadra Rao, President, AIGETOA, Com.K. Sebastin, GS, SNEA, Com.V. Shaaji, GS, AIBSNLEA, Com.Garga Talukdar, Convenor, JCTU, Assam, Com.M.R. Das, AGS, AIBDPA, Shri A.K. Pahi, CGM, Assam, Com.Suresh Kumar, GS, BSNL MS and Com.Suresh Kumar, GS, SNATTA, addressed and greeted the Conference. The leaders of the unions and associations of BSNL, vowed to strengthen BSNL, through united struggles.

Delegates session.

The delegates session started in the post-lunch session of the first day. The total delegates allotted for this All India Conference were 460, out of which 396 delegates participated. Similarly, out of the 234 allotted observers, 143 observers participated. The Conference was presided over by the presidium consisting of Com.Animesh Mitra, President and all the Vice Presidents. The condolence resolution was moved by Com.Swapan Chakraborty, Deputy General Secretary. The house stood in silence for a minute and paid homage to all the comrades who passed away after the last All India Conference.

Com.P.Abhimanyu, GS, presented the 124 page report on the activities of the Union, after the Mysuru All India Conference. The General Secretary explained in detail about all the important struggles and developments that had taken place after the last All India Conference. Thereafter, the audited accounts of the Union, for the last three financial years, were presented by Com.Gakul Borah, Treasurer.

Highlights of the deliberations.

This was followed by deliberations by the delegates. The following are the highlights of the deliberations:-

- The effective functioning of the Central Head Quarters of the Union, especially during the Covid-19 pandemic period, was overwhelmingly appreciated.
- The conspiracies of the government to obstruct and deny BSNL's 4G launching, as a result of which BSNL continues to limp in financial crisis, was severely criticised.
- The attacks being launched by the Modi government, on the Public Sector of the country, including BSNL, was sharply criticised.
- The National Monetisation Pipeline being implemented by the Modi government, as a part of which decision had already been taken to hand over 14,917 mobile towers of BSNL to the private, was severely opposed.
- Speaker after speaker bitterly criticised the anti-employee attitude of the BSNL Management in general and the CMD BSNL in particular, for the non-settlement of even the burning issues of the Non-Executives.
- The inordinate delay in the settlement of Wage Revision was strongly protested. The delegates strongly demanded that, the BSNL Management should immediately settle the Wage Revision with 5% fitment.
- Deep resentment was expressed against the faulty Restructuring of BSNL's Manpower, approved by the BSNL Board, based on which thousands of posts have been abolished.
- The HR policy of the BSNL Management came under sharp criticism. It was bitterly complained that, the inordinate delay in conducting the various LICEs have ruined the promotional prospects of the Non-Executives. The delegates strongly demanded that, all the LICEs of the Non-Executives should be conducted with sufficient posts.
- The decision of the Management to extend the ban on Compassionate Ground Appointments and denial of jobs under the CGA, even to the families of the Covid victims, were severely criticised.
- Denial of Pension Revision to the BSNL retirees and also the inhuman delay in the settlement of the medical bills of the pensioners were deeply protested.
- The indifferent attitude of the BSNL Corporate Management towards the sexual harassments by the GMTD, Ludhiana, was severely criticised.
- The massive retrenchment of the contract workers, the non-payment of their wages over a long period, the outsourcing of works under SLA based agreements and the massive surrendering of landline and broadband connections were deeply deplored.

BSNLEU emerges stronger and more united.

Totally, 91 delegates participated in the deliberations. Perhaps, this is the highest number of delegates to have ever participated in any All India Conference of BSNLEU. The deliberations took place in a disciplined and orderly manner. We can say without any hesitation that, this is the most disciplined All India Conference of BSNLEU, that has ever taken place. On all the three days, the session started exactly at 09:00 am. The session went up to 08:30 pm on the first two days. The delegates and observers dedicatedly participated in the sessions without absenteeism.

During the Conference, the following four resolutions were passed:-

- 1) Inordinate delay in BSNL's 4G launching and the Company's financial revival.
- 2) Against the attacks on the Public Sector.
- 3) Against the National Monetisation Pipeline (NMP).
- 4) Against the BSNL Board's faulty Restructuring of Manpower.

Finally, Com.P.Abhimanyu, General Secretary, delivered the summing-up address. He explained very convincingly and in detail, about all the issues raised by the delegates. Thereafter, the house unanimously accepted the General Secretary's report and the audited accounts. In general, the delegates have overwhelmingly expressed their confidence in the present leadership of the Union. BSNLEU has emerged

stronger and more united from the 10th All India Conference held at Guwahati. The following office bearers were elected unanimously:-

- President : Shri Animesh Chandra Mitra, Office Superintendent (P) – ETR, Kolkata, West Bengal.
- Vice-presidents : Shri N.K. Nalawade, Retd.OS – Pune, Maharashtra.
: Smt. K. Ramadevi, Office Superintendent – O/o SDE(G), Vijayawada, Andhra Pradesh.
: Shri Shivjee Ray, Motor Driver – O/o EE(E) Division, Shillong, Meghalaya.
: Shri Sukhviri Singh, Retd. OS – Aligarh, Uttar Pradesh (West).
: Shri J. Kameshwar Rao, Office Superintendent – O/o GMTD, Berhampur, Odisha.
: Shri Tilak Raj Tiwari, Junior Engineer – O/o GMTD, Faizabad, UP (East).
- General Secretary : Shri P. Abhimanyu, Retd. STS – Puducherry, Tamil Nadu.
- Dy. General Secretary : Shri John Verghese, Office Superintendent – O/o PGM, Aurangabad, Maharashtra.
- Asst. General Secretaries : Shri Sampath Rao Julapally, Retd. STS – Warangal, Telangana.
: Shri S. Chellappa, Retd. OS(P) – Tamil Nadu.
: Shri C.K. Gundanna, Retd.CSS(S) – Bangalore, Karnataka.
: Shri Sisir Kumar Roy, Junior Engineer – O/o SDE/TB/MC/CTD East, Kolkata.
: Shri Prakash Sharma, Retd. OS(G) – Indore, Madhya Pradesh.
: Smt. K.N. Jyothi Lekshmi, Assistant Office Superintendent (P) – Kollam, Kerala.
- Treasurer : Shri Irfan Pasha, Assistant Office Superintendent
– O/o the Sub- Divisional Engineer(Electrical), Telephone House, Bangalore, Karnataka.
- Organising Secretaries : Shri Pradeep Kumar Jain, Retd.OS(P) – Jaipur, Rajasthan.
: Shri P. Manoharan, Junior Engineer – O/o SDE Internal, Kannur, Kerala.
: Shri Sanjiv Kumar, Telecom Technician – O/o Commercial Office (Mobile), Amritsar, Punjab
: Shri Parveen Kumar, Telecom Technician – O/o AGM (Mobile Operations), Gurgaon, Haryana.
: Shri Jagat Ram Sharma, Junior Engineer – CSC - BSNL, Bilaspur, Himachal Pradesh.
: Shri Omkar Bhowmick, Telecom Technician – O/o SDE (Phones), Bongaigaon, Assam.
: Shri Prasanta Baruah, Motor Driver – O/o CGMT BSNL, Guwahati, Assam.
: Shri StanzinDelexGyalpo, Junior Engineer – O/o GM BSNL, Leh, J&K.
: Shri Kshetrimayum Saheb Singh, Junior Engineer – O/o DE, CNTxNER, Imphal, Manipur.

Thanking you,

Yours fraternally,



[P. Abhimanyu]
General Secretary